

**EQUAL OPPORTUNITIES MONITORING FORM**

We are committed to securing the best available pupils and tenants solely on merit, irrespective of their sex, gender, sexual orientation, race, ethnicity, religion, disability, age, political persuasion, or any other immaterial consideration.

In order to monitor the effectiveness of our equal opportunities policy, it would be of great assistance if you could complete this form. The information will only be used for monitoring and statistical analysis.

Please email this form as a separate attachment to your Pupillage Application Form.

1. **Age**

From the list of age bands below, please indicate the category that includes your current age in years:

|  |  |
| --- | --- |
|  | 🗸 |
| 16 – 24 |  |
| 25 – 34 |  |
| 35 – 44 |  |
| 45 – 54 |  |
| 55 – 64 |  |
| 65+ |  |
| Prefer not to say |  |

1. **Gender**

What is your gender?

|  |  |
| --- | --- |
|  | 🗸 |
| Male |  |
| Female |  |
| Non-binary  |  |
| Gender neutral |  |
| Transgender |  |
| Other |  |
| Prefer not to say |  |

1. **Disability**

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

|  |  |
| --- | --- |
|  | 🗸 |
| Yes |  |
| No |  |
| Prefer not to say |  |

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

|  |  |
| --- | --- |
|  | 🗸 |
| Yes, limited a lot |  |
| Yes, limited a little |  |
| No |  |
| Prefer not to say |  |

1. **Ethnic Group**

What is your ethnic group?

Asian / Asian British

|  |  |
| --- | --- |
|  | 🗸 |
| Bangladeshi |  |
| Chinese |  |
| Indian |  |
| Pakistani |  |
| Any other Asian background (write in) |  |

Black / African / Caribbean / Black British

|  |  |
| --- | --- |
|  | 🗸 |
| African |  |
| Caribbean |  |
| Any other Black / Caribbean / Black British (write in) |  |

Mixed / multiple ethnic groups

|  |  |
| --- | --- |
|  | 🗸 |
| White and Asian |  |
| White and Black African |  |
| White and Black Caribbean |  |
| White and Chinese |  |
| Any other Mixed / multiple ethnic background (write in) |  |

White

|  |  |
| --- | --- |
|  | 🗸 |
| British / English / Welsh / Northern Irish / Scottish |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Any other White background (write in) |  |

Other ethnic group

|  |  |
| --- | --- |
|  | 🗸 |
| Arab |  |
| Any other ethnic group (write in) |  |

Prefer not to say

|  |  |
| --- | --- |
|  | 🗸 |
| Prefer not to say |  |

1. **Sexual orientation**

What is your sexual orientation?

|  |  |
| --- | --- |
|  | 🗸 |
| Bisexual |  |
| Gay man |  |
| Gay woman / lesbian |  |
| Heterosexual / straight |  |
| Other |  |
| Prefer not to say |  |

**6. Socio-economic background**

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

|  |  |
| --- | --- |
|  | 🗸 |
| Yes |  |
| No |  |
| Did not attend University |  |
| Prefer not to say |  |

(b) Did you mainly attend a state or fee paying school between the ages 11 – 18?

|  |  |
| --- | --- |
|  | 🗸 |
| UK State School |  |
| UK Independent / Fee-paying School |  |
| Attended school outside the UK |  |
| Prefer not to say |  |